



Ethnic Health System Strengthening Group Vacancy Announcement for QI Coordinator

About Our Organization

The Ethnic Health System Strengthening Group (EHSSG) is a network of Ethnic Health Organizations and border-based managed health Community-Based Organizations with over twenty years providing primary health care services. In 2015, the group formed a steering committee to work together to strengthen health systems in Eastern Burma/Myanmar, and to advocate for equitable and essential primary health services for vulnerable and displaced people throughout Burma/Myanmar. Participating organizations provide comprehensive health programs in their local areas through a collaborative approach with local, national, and international bodies. EHSSG is a community-based ethnic health organization and consists of **14** partner organizations, namely

1. Back Pack Health Worker Team (BPHWT)
2. Burma Medical Association (BMA)
3. Chin Health Education Committee (CHEC)
4. Civil Health and Development Network (Karenni) (CHDN)
5. Mae Tao Clinic (MTC)
6. Mon National Health Committee (MNHC)
7. Kachin Health Network (KHN)
8. Kachin Women Association- Thailand (KWAT)
9. Karen Department of Health and Welfare (KDHW)
10. Pa-Oh Health Working Committee (PHWC)
11. Rakhine Community Health Worker Association (RCHWA)
12. Shan Health Committee (SHC)
13. Shan State Youth Capacity Building Centre (SSYCBC)
14. Ta'ang Health Organization (THO)

AIMS of EHSSG

1. Improved health outcomes through expanding access of villagers to community health workers and services.
2. Responsiveness through evidence-based programming and planning.
3. Financial and social risk protection through prioritizing context-appropriate, low-cost interventions, and improved referral systems. Improved efficiency through the identification of best and underperforming facilities, programming, and health workforce.



CODE: VA NO: 016/EHSSG 2023

EHSSG is looking for a motivated and reliable individual to fill the position of “QI Coordinator”.

Required Position and detailed information

Job Title	Quality Improvement (QI) Coordinator
Location	Mae Sot
Travel Requirements	As necessary
Date of Joining	As soon as possible
Full-Time/Part-Time	Full time
Salary Range	10,000 – 11,000 Baht Per Month
Benefits	Stipend, Leave, Holidays, and other social benefits
Contract Length	One year contract
Relationships	
Reports to	QI Manager
Supervises	NA
Coordinates with	EHSSG’s Staff, and Partner/Members Organizations
Financial/Budget	Financial Management
Responsibilities	
Summary	Quality Improvement (QI) Coordinator to is responsible for developing and maintaining a strong Quality Assurance program utilizing qualitative data from the health information system and other sources. He/She will work closely with the QI Manager and collaborate with Field QI Coordinators to ensure the highest quality of healthcare services are provided to communities.
Job Specific	<ul style="list-style-type: none"> • Working with the QI Manager to maintain and develop further strong QI programs to ensure the quality of services in all VTHC or EmOC centers of EHOs. • Assist Field QI coordinators on overall QI activities they have performed including QI visits and filling datasheet • Encourage Field QI coordinators to organize a CME program for capacity building based on needs • Conduct regular monitoring and annual evaluation for VTHC and EmOC centers based on findings as in the datasheet • Cooperate with Field QI coordinators to provide effective feedback to VTHC or EmOC center on the result of the QI assessment • To present findings of underscore issues in VTHC or EmOC center during QI assessment to QI Manager for processing • Assist QI manager in developing new guidelines, curriculums, protocols and review and update on existing items



	<ul style="list-style-type: none"> • Assist QI manager to contribute in training • Communicate management of each EHO to fulfill required issues • Organize and plan the monthly QI coordination meeting • Help and assist Field QI coordinators' trip of QI assessment including preparation of request for transport • Always be enthusiastic to learn for updates on Quality Improvement (QI)
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Position Requirements	
Education	<ul style="list-style-type: none"> • A degree in Medicine and/or Public Health or equivalent are required. • If formal qualification is not available, the candidate may show equivalent self-taught competencies. (<i>required</i>)
Work Experience	<ul style="list-style-type: none"> • Minimum 2-3 years of professional working experience in Health Program/Project implementation. • Experience working with a variety of non-profit organizations including CBOs, CSOs, EHOs, NGOs/INGOs, foundations, or government aid agencies (<i>desirable</i>)
Skills/Knowledge/Aptitude	<ul style="list-style-type: none"> • Good skills in communicating and maintaining networks with a diverse range of people. • Patience, understanding, and experience working in cross-cultural environments • Excellent analytical, organizational, and time management skills • Ability to coordinate and work with others • Ability to exercise a high level of tact and discretion in both internal and external interactions • Ability to create and maintain good working relationships with a variety of internal and external constituents
Language(s)	<ul style="list-style-type: none"> • Advanced English language level. • A basic understanding of the Thai language is desirable • Fluent in Burmese language • Knowledge of ethnic language is desirable
Motivation	<ul style="list-style-type: none"> • Enthusiastic in job • Diligent, responsible and accountable • At least 2-year commitment to work at EHSSG • Must be a believer in the mission and vision of EHSSG

We are committed to creating a diverse environment and are proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.



EHSSG has zero tolerance for sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, which enshrines the principles of PSEA, always (both during work hours and outside work hours). All selected candidates will be expected to adhere to these standards and principles.

Application Details

Interested individuals are requested to submit a CV including a cover letter and contact details of two references (No other supporting documents are required at this stage) no later than **10th November 2023, 5 PM (Bangkok Time)**.

These should all be submitted to EHSSG's Human Resources Team at hr@ehssg.org.

Contact Information Details:

Admin/HR Officer

Office Ph: (+66) 097 981 8454

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